

THE FLORIDA BAR FOUNDATION

2010-11 Annual Report

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Leadership and Funding for Justice in Florida

The President's Message

After 37 years of practicing law, I am grateful for many opportunities that have been given me. In all that time, I am perhaps most grateful for the opportunity of being permitted to serve as President of The Florida Bar Foundation.

I know of no other nonprofit organization that is more effective, a better steward, or more vital to the cause of justice throughout Florida. For 30 years, The Florida Bar Foundation has wisely and judiciously administered the funds from Florida's Interest on Trust Accounts (IOTA) Program. These funds support civil legal assistance for low-income individuals and families, help foster the next generation of legal aid and pro bono attorneys, and support efforts to improve the administration of justice in Florida.

I would like to share with you just a few of the highlights from 2010-11. Thanks to a reserve fund established years ago when IOTA revenue was eight times what it is today, the Foundation was still able to provide nearly \$30 million in funding to legal aid organizations serving all 67 counties through its Legal Assistance for the Poor Grant Program. It provided a second year of funding for a program designed to reinvigorate pro bono throughout the state. The effectiveness of the Pilot Pro Bono Grant Program is evidenced by the 17 percent increase in the number of pro bono attorneys participating in organized pro bono programs from 2009 to 2010 and the 25 percent increase in the number of pro bono hours. The Foundation's Law Student Assistance Grant Program has sent 21 law students, including one supported by the law firm of Fowler White Boggs, to work for 11 weeks at local legal aid organizations over the summer.

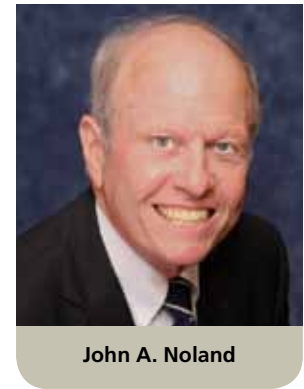
Meanwhile, through its Improvements in the Administration of Justice Grant Program, the Foundation continued its longstanding support for the Innocence Project of Florida, and it provided a second year of funding

for the Juvenile Life Without Parole Defense Resource Center at the Barry University School of Law. That project was born out of a 2010 U.S. Supreme Court ruling that sentencing juveniles to life without parole for non-homicide crimes is unconstitutional. Research by the Public Interest Law Center at Florida State University, a Florida Bar Foundation grantee, had revealed that Florida sentenced far more juveniles to life without parole for non-homicide crimes than all other states combined. The Barry University project is a statewide effort to coordinate relief for these individuals.

For the past few years, The Florida Bar Foundation has faced one of its greatest challenges to date, as exceedingly low interest rates have caused IOTA revenue to drop precipitously and remain low. From \$44 million in 2007-08, IOTA revenue has fallen to around \$5.5 million and shows no sign of rising until well into 2014 or later.

It is at times like these when the wisdom and dedication of the Foundation's board and staff are most critical. The Harvard Law School educated Paul Doyle, a Florida legend and a national leader among those working in legal aid, had planned to retire from the Foundation in 2011 after more than 20 years of brilliant leadership. He graciously extended his tenure as director of the Legal Assistance for the Poor and Law Student Assistance grant programs in order to apportion the legal aid funding cuts of the coming several years so as to minimize, to the extent possible, reduction of "core" legal services provided in Florida communities.

Past Foundation President Bruce Blackwell of Orlando, upon acceptance of the Foundation's 2011 Medal of Honor Award, gave an inspiring call to service and urged those present to support the Foundation as it seeks to weather the passing storm of IOTA decline. And in her acceptance remarks for the 2011



Medal of Honor Award for a non-lawyer, Katie Self, executive director of the Teen Court of Sarasota, reminded us all of the long-range impact of one small Florida Bar Foundation grant to her program, which years ago provided seed money that eventually led to the establishment of Teen Court diversion programs in more than 50 Florida counties.

Serving with such exemplary leaders, including fellow board members, has been a privilege beyond measure. Seeing the far-reaching impact of the Foundation's funding on children, on families, on law students, on the wrongfully convicted, and on our justice system as a whole, has been a rare gift.

Under the exceptional leadership of Jane Curran, another nationally recognized leader, each and every member of the Foundation staff has made the past year a pleasure, and I thank each one. It is the dedication of the staff, in good times and bad, that allows the Foundation to accomplish its mission of "providing greater access to justice."

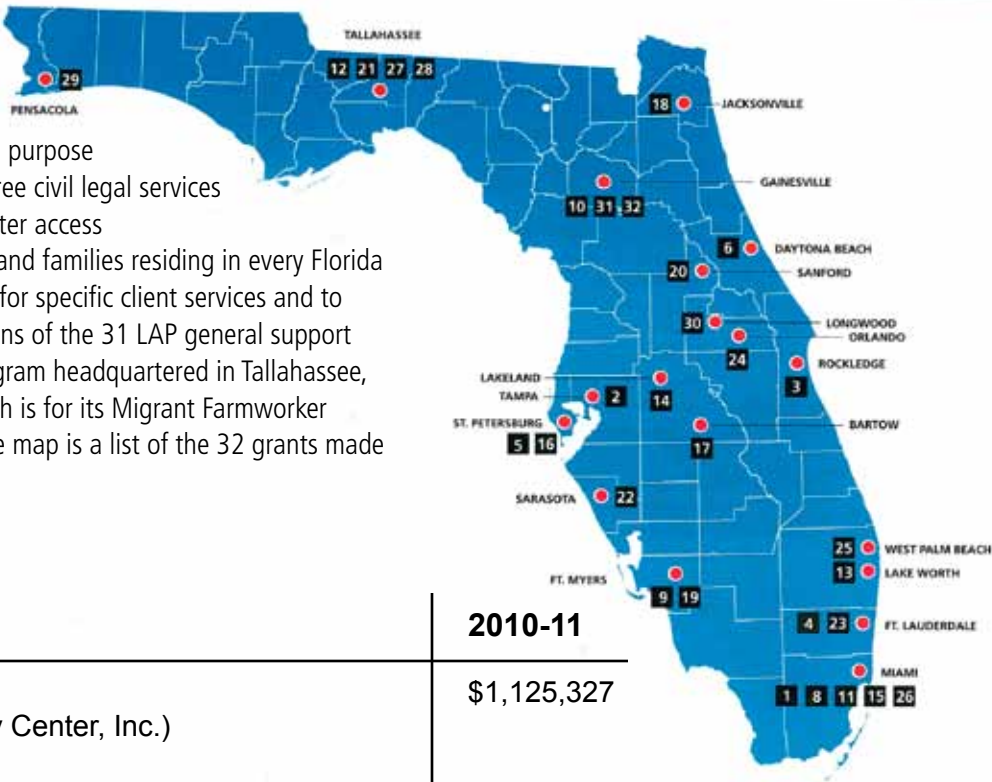
I want to give the Foundation, its staff and the board, my most heartfelt thanks for this most humbling experience. I encourage all my fellow members of The Florida Bar to commit themselves to doing all they can to ensure The Florida Bar Foundation will remain strong in order to serve future generations of Floridians in need.

A handwritten signature in black ink that reads "John A. Noland". The signature is written in a cursive, flowing style.

John A. Noland
President, 2010-11

Legal Assistance for the Poor Grant Program

The Foundation's Legal Assistance for the Poor (LAP) Grant Program, supported primarily by IOTA funds, provides general support and special purpose grants to a network of organizations providing free civil legal services to the poor. Together, this network provides greater access to the justice system for low-income individuals and families residing in every Florida county. LAP grants also support legal assistance for specific client services and to specific client groups. The map shows the locations of the 31 LAP general support grantees. Florida Legal Services, a statewide program headquartered in Tallahassee, receives two general support grants, one of which is for its Migrant Farmworker Justice Project, based in Lake Worth. Beneath the map is a list of the 32 grants made to LAP general support grantees in 2010-11.



General Support Grants

GRANTEE (main office)

GRANTEE (main office)	2010-11
1. Americans for Immigrant Justice* (formerly Florida Immigrant Advocacy Center, Inc.) <i>Miami</i>	\$1,125,327
2. Bay Area Legal Services, Inc. <i>Tampa</i>	\$396,467
3. Brevard County Legal Aid, Inc. <i>Rockledge</i>	\$119,183
4. Coast to Coast Legal Aid of South Florida, Inc. <i>Plantation</i>	\$37,100
5. Community Law Program, Inc. <i>St. Petersburg</i>	\$45,500
6. Community Legal Services of Mid-Florida, Inc. <i>Daytona Beach</i>	\$515,656
7. Cuban American Bar Association Pro Bono Project <i>Miami</i>	\$71,741
8. Dade County Bar Association Legal Aid Society <i>Miami</i>	\$553,446
9. Florida Equal Justice Center, Inc. <i>Fort Myers</i>	\$649,110
10. Florida Institutional Legal Services, Inc.* <i>Newberry</i>	\$839,648
11. Florida Justice Institute, Inc.* <i>Miami</i>	\$518,086
12. Florida Legal Services, Inc.* <i>Tallahassee</i>	\$2,942,033
13. Florida Legal Services, Inc.* <i>Migrant Farmworker Justice Project</i> <i>Lake Worth</i>	\$861,052
14. Florida Rural Legal Services, Inc.* <i>Lakeland</i>	\$617,969

GRANTEE <i>(main office)</i>	2010-11 AWARD
15. Guardianship Program of Dade County, Inc. <i>Miami</i>	\$92,572
16. Gulfcoast Legal Services, Inc. <i>St. Petersburg</i>	\$1,447,130
17. Heart of Florida Legal Aid Society, Inc. <i>Bartow</i>	\$160,631
18. Jacksonville Area Legal Aid, Inc. <i>Jacksonville</i>	\$1,193,455
19. Lee County Legal Aid Society, Inc. <i>Fort Myers</i>	\$80,451
20. Legal Advocacy Center of Central Florida, Inc. <i>Sanford</i>	\$862,367
21. Legal Aid Foundation of the Tallahassee Bar Association <i>Tallahassee</i>	\$61,383
22. Legal Aid of Manasota, Inc. <i>Sarasota</i>	\$45,500
23. Legal Aid Service of Broward County, Inc. <i>Plantation</i>	\$1,285,642
24. Legal Aid Society of the Orange County Bar Association <i>Orlando</i>	\$763,294
25. Legal Aid Society of Palm Beach County, Inc. <i>West Palm Beach</i>	\$505,343
26. Legal Services of Greater Miami, Inc. <i>Miami</i>	\$915,585
27. Legal Services of North Florida, Inc. <i>Tallahassee</i>	\$321,264
28. North Florida Center for Equal Justice, Inc. <i>Tallahassee</i>	\$107,350
29. Northwest Florida Legal Services, Inc. <i>Pensacola</i>	\$560,943
30. Seminole County Bar Association Legal Aid Society <i>Longwood</i>	\$93,197
31. Southern Legal Counsel, Inc.* <i>Gainesville</i>	\$448,592
32. Three Rivers Legal Services, Inc. <i>Gainesville</i>	\$93,320
TOTAL	\$18,330,337

* These grants are non poverty-population based or have non poverty-population based components that support statewide legal aid services and activities.

All general support grants not marked with an asterisk are poverty-population based.



On the ninth anniversary of the 9/11 attacks, pro bono attorneys and law students reported for duty at Naval Air Station Jacksonville to help military reservists square away legal needs before deployment. Attorney Reese Marshall, center, helps a soldier at the pro bono event.

Foundation Support for Pro Bono Services by Members of The Florida Bar

Members of The Florida Bar donated their time through organized pro bono programs in 2010 to handle 17,369 cases, which represented 17 percent of all cases closed by Foundation legal aid grantees. At an average rate of \$120 an hour, the 109,181 hours contributed by Florida attorneys through organized pro bono programs in 2010 represents \$13.1 million of free legal assistance for low-income Florida residents.

Foundation legal aid grants support the intake and referral of cases to pro bono attorneys and provide such volunteers with backup support and training. There is a wide variety of pro bono service opportunities for Florida attorneys, including:

- Handling cases in family law, housing matters, immigration, etc.
- Transactional attorneys helping community groups develop affordable housing
- Providing advice and counsel through clinics
- Representing children in dependency proceedings
- Co-counseling cases with legal aid attorneys in housing and consumer law
- Assisting particularly vulnerable clients, such as the elderly, the disabled and the mentally ill.

Not all pro bono work has to involve direct representation of clients. For example, pro bono attorneys can also:

- Provide substantive law and skills training to legal aid attorneys
- Serve as mentors to less experienced legal aid attorneys
- Do client intake
- Participate in community legal education programs such as being a panelist at a seminar on domestic violence or speaking to the elderly about protection of their homesteads.

The benefits of involving members of The Florida Bar in serving the legal needs of the poor extend well beyond the positive outcomes for individual clients because attorneys make things happen. When talent and commitment are applied to removing the legal barriers poor people face in stabilizing their lives, entire communities benefit.

Pilot Pro Bono Grant Program

The Foundation awarded \$589,724 in 2010-11 through its Pilot Pro Bono Grant Program for new or enhanced pro bono projects at 13 Foundation-funded legal aid organizations. This included a \$121,439 grant to Florida Legal Services to support The Florida Bar's Standing Committee on Pro Bono Legal Service in the development and implementation of its "One" pro bono campaign, and funds to maintain Florida Legal Services' staff support for the coordination of statewide efforts to expand pro bono.

The Foundation originally undertook this organized support for pro bono programs in 2009-10 in response to a September 2008 study, "Pro Bono: Looking Back, Moving Forward," which was commissioned by the Standing Committee and funded by the Foundation. The study made recommendations as to how to reinvigorate pro bono in Florida through partnerships among the courts, The Florida Bar, the Foundation, local bar associations, law firms and pro bono programs.



Then-Chief Judge Lee Haworth of the 12th Judicial Circuit Court sports his "One" T-shirt at a Legal Aid of Manasota pro bono attorney recognition event. The Florida Bar Foundation has provided financial support for the statewide "One" campaign coordinated by Florida Legal Services staff to increase pro bono participation. The campaign theme is "One client. One attorney. One promise."

How Legal Assistance Grantees Helped in 2010

Income Maintenance Matters:

When "June," 75, lost her 25-year-old physically and intellectually disabled grandson, for whom she was the primary caregiver, she was charged with an overpayment by the Social Security Administration, which claimed the grandson had worked over the maximum allowed by SSA regulations. June filed a waiver claiming she was not at fault for the overpayment and that she could not afford to repay the debt. She was denied and appealed on her own before coming to legal aid. A legal aid advocate represented her at a hearing before an administrative law judge, who granted the waiver after hearing June's testimony that she had taken her grandson to the Social Security office to report his wages and had tried to comply with the regulations. June, who herself relies solely on Social Security for her income, was relieved of her grandson's debt.

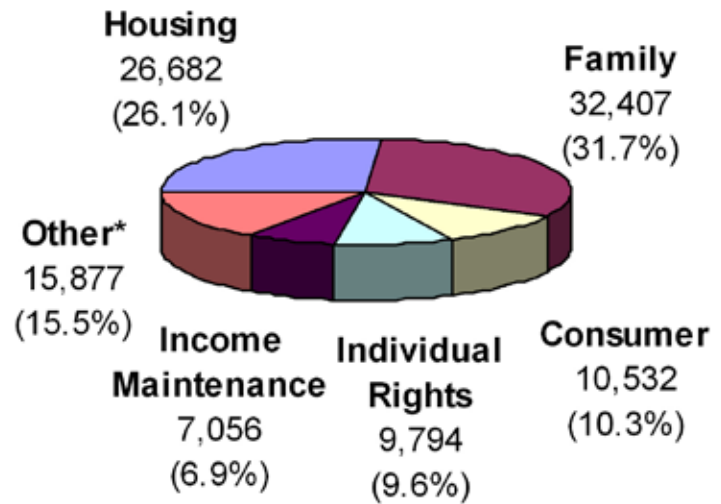
Community Legal Services of Mid-Florida, Daytona Beach

Family Matters:

"Veronica" came to legal aid after her husband abandoned the family and she found herself struggling to care for her four children alone. Her 20-year marriage had deteriorated because of her husband's mental illness. He had refused treatment, become abusive toward his family, and finally left them with no support. With representation from her legal aid attorney, Veronica was awarded sole parental responsibility, as well as child support and alimony. She and her children are now free from abuse, and have the financial support they need.

Legal Services of Greater Miami, Miami

102,348 Cases Closed in 2010



* Includes employment, health, children, education.

Individual Rights:

"Sharon" is a deaf student at a local state college who is pursuing a health-care degree that requires hands-on interaction with instructional staff. She is fluent in American Sign Language (ASL), and with an ASL interpreter she can be successful in her classes. Her college failed to provide an interpreter in important clinical classes, and Sharon did not pass. With assistance from the Foundation-funded Hearing Impaired Project at Jacksonville Area Legal Aid, a legal aid attorney was able to negotiate the use of an interpreter in future classes and in the retaking of the failed classes. In addition, the failed grades were erased from her transcript. Legal aid has since learned that the college administration is asking students grieving such issues to waive having legal counsel in writing and therefore intends to pursue further advocacy to protect the rights of students at the school.

Legal Advocacy Center of Central Florida, Sanford

Housing:

Husband and wife, "George" and "Louise" owned and ran a business together in Leon County until both became disabled. George was on dialysis after losing a kidney, and then he and Louise were both diagnosed with cancer. The couple were raising eight grandchildren in their home when they fell behind on their mortgage payments because of their medical problems. Their lender began foreclosure proceedings, but a legal aid attorney was able to stop the foreclosure, get the action dismissed and negotiate the sale of the home back to them at a market value that was \$80,000 less than the original mortgage. Legal aid also prevented them from losing their truck, which they used to take George to his dialysis treatments.

Legal Services of North Florida, Tallahassee

Emergency Haitian Temporary Protected Status Grant Program



In the aftermath of the earthquake that devastated Haiti Jan. 12, 2010, the U.S. government extended Temporary Protected Status (TPS) to Haitians already living in the United States, and later to those arriving in the months after the quake.

In response to the crisis, The Florida Bar Foundation awarded grants totaling \$297,000 each year for two years to legal aid offices in Florida that have seen an influx of Haitians applying for TPS, which allows them to live and work in the United States for a specified time. The second round of grants was distributed in 2010-11.

The grants were made through the Foundation's Legal Assistance for the Poor Grant Program to seven legal aid offices with sizable Haitian populations in their communities: Jacksonville Area Legal Aid, Legal Aid Society of the Orange County Bar Association, Gulfcoast Legal Services, Florida Equal Justice Center, Legal Aid Society of Palm Beach County, Legal Aid Service of Broward County, and Americans for Immigrant Justice.

Legal aid attorney opens doors for second-grader

When James Kears learned that a lawyer at the Legal Aid Society of Palm Beach County might be able to help his first-grader, he let nothing stand in his way.

"I'd do anything for my kids," said Kears.

So, with both of his vehicles out of commission, Kears borrowed the cab of a long-haul semi and began the 50-mile trip from his home in South Bay on the southern rim of Lake Okeechobee to downtown West Palm Beach.

There, he met with Susan Hendricks, an attorney with the Legal Aid Society's Education Advocacy Law Project, which is supported by a \$144,000 Children's Legal Services grant from The Florida Bar Foundation.

Keshawn had already been out of school for almost two months, at first because of out-of-school suspensions and then because the 6-year-old was frightened to return to a school where Hendricks said two aides had held him in prone restraint for several minutes. Kears had tried repeatedly to get Keshawn transferred to another school, traveling

several times to the school district offices in West Palm Beach and pleading with school officials in Belle Glade. But he got nowhere.

"I called Tallahassee. I called everywhere," Kears said.

Hendricks believed the school was in violation of state and federal law because, in spite of abundant evidence that Keshawn was deeply troubled, they had not initiated behavioral interventions or screened him for eligibility for exceptional student education services.

"They should have been doing behavioral interventions with him," Hendricks said. "Instead they were focused on trying to restrain him. It was obvious what was at the root of his behavior. He had gone through a very traumatic experience and he was responding to that."

Hendricks reached a settlement in lieu of litigation with the Palm Beach County School District, which agreed to transfer Keshawn immediately to another school and provide bus transportation, therapy, an expedited psycho-educational assessment and intensive tutoring to



Keshawn is thriving in school thanks to the help of his legal aid attorney.

help him make up missed work. Testing revealed Keshawn was suffering from post-traumatic stress disorder, but was a gifted student with high intelligence and exceptional artistic ability. He was placed in a specialized classroom for students with emotional and behavioral disabilities.

By the end of the school year Keshawn had no further discipline referrals, was reading above grade level and was promoted to second grade.

"He loves school so much," Kears said. "Ms. Hendricks, she opened the right doors for me. She was Heaven-sent."

Children's Legal Services Grants

Since the early 1990s, The Florida Bar Foundation has funded special annual grants for legal assistance to children. Gifts from attorneys to the Foundation from the Lawyers' Challenge for Children on the annual Florida Bar Fee Statement help support these grants, along with proceeds from The Florida Bar's Kids Deserve Justice license plate initiative. The Foundation's priorities for its Children's Legal Services grants include representation of foster-care children and access to special education, medical, developmental and mental health services that are required under law.

GRANTEE	2010-11 AWARD
Bay Area Legal Services <i>Tampa</i> L. David Shear Children's Law Center	\$131,840
Brevard County Legal Aid <i>Rockledge</i> Independent Living Project	\$41,200
Community Law Program <i>St. Petersburg</i> Transitioning Dependent Youth Project	\$35,200
Community Legal Services of Mid-Florida <i>Daytona Beach</i> The Child Advocacy Project	\$140,080
Dade County Bar Association Legal Aid Society <i>Miami</i> Teen Legal Collaborative Project (Jointly with Lawyers for Children America)	\$82,400
Florida Equal Justice Center <i>Fort Myers</i> Schoolhouse-Safehouse	\$126,868
Florida Immigrant Advocacy Center <i>Miami</i> FIAC's Children's Legal Project	\$62,652
Florida Institutional Legal Services <i>Newberry</i> Children in Custody Project	\$78,280
Florida International University College of Law <i>Miami</i> Children's Education Advocacy Clinic	\$90,640
Florida's Children First <i>Coral Springs</i> Florida's Children First Children's Systemic Initiatives	\$228,120
Florida Legal Services, Inc. <i>Tallahassee</i> Children's Statewide Litigation and Policy	\$127,720

Pictured on the cover of this annual report are Amy Sikes and her daughter Ashlyn, a client of the Florida State University Public Interest Law Center, one of the Foundation's Children's Legal Services grantees. To find out how FSU law students helped Ashlyn, visit www.floridabarfoundation.org/children.

Florida State University College of Law Public Interest Law Center <i>Tallahassee</i> Health Care Access/ Special Education Project	\$127,720
Gulfcoast Legal Services <i>St. Petersburg</i> GLS CHILD (Children's Immigration Legal Defense)	\$57,680
Jacksonville Area Legal Aid <i>Jacksonville</i> Crisis in Duval Foster Care Education Systems Project	\$65,920
Lawyers for Children America, Inc. <i>Miami</i> Teen Legal Collaborative Project (Jointly with Dade County Bar Association Legal Aid Society)	\$82,400
Lawyers for Children America, Inc. <i>Miami</i> Miami Youth S.H.I.N.E. Project (Striving High for Independence and Empowerment)	\$57,680
Legal Aid Service of Broward County <i>Plantation</i> Children's Advocacy Program Education Legal Rights Project, Broward and Collier	\$111,240
Legal Aid Society of Palm Beach County <i>West Palm Beach</i> Children's Educational Advocacy Law Project	\$115,360
Legal Aid Society of the Orange County Bar Association <i>Orlando</i> Guardian Ad Litem Project	\$110,416
Legal Services of Greater Miami <i>Miami</i> Special Education Advocacy Project	\$46,640
Legal Services of North Florida <i>Tallahassee</i> Children's Legal Representation Project (CLRP)	\$95,584
Southern Legal Counsel <i>Gainesville</i> Education Advocacy Project	\$123,600
University of Miami School of Law Children & Youth Law Clinic <i>Coral Gables</i> Statewide Foster Children's Advocacy Project	\$96,842
TOTAL	\$2,236,082



Affordable Housing Grants

The Foundation has sought to make an impact on the affordable housing crisis for low-income individuals and families through the implementation of a statewide-regional affordable housing project. The goal of the project is to undertake systemic advocacy to prevent the loss of affordable housing units and to support the development of new affordable housing units. Grants support multi-forum legal advocacy, including legislative advocacy, administrative advocacy, public policy advocacy and litigation on a statewide and local level. In 2010-11, the Foundation provided \$967,420 in affordable housing grants to seven regional projects, as well as a \$262,850 grant to Florida Legal Services for its work on affordable housing.

Statewide Special Project Grants

The following grants were made to support statewide initiatives on behalf of the legal aid community.

Project	2011 Grant Amount
<p>The Statewide Website Internet-based resources provided to Foundation-funded legal aid and legal services advocates, volunteer attorneys who provide pro bono assistance to the poor, and members of the client community who need access to self-help legal information and referrals to Foundation grantee organizations.</p>	<p>\$177,000</p>
<p>The Statewide Pro Bono Project Provides staff support for the work of The Florida Bar Standing Committee on Pro Bono Legal Service. Of these grant funds, \$50,000 comes from The Florida Bar.</p>	<p>\$108,000</p>
<p>Statewide Language Line Translation Services A fund to assist Foundation-funded legal aid programs with the cost of translation to encourage and support greater access to legal services to eligible clients despite language barriers.</p>	<p>\$48,000</p>
<p>Statewide Supplemental Training Funds Provides support for organized statewide training events for staff members of Foundation-funded legal aid programs.</p>	<p>\$122,900</p>
<p>Florida Senior Legal Helpline Provides support for expanded access to legal aid statewide by Floridians aged 60 and over by providing callers free legal advice, brief services and referrals by telephone.</p>	<p>\$65,000</p>



Managing attorney Greg Schell, right, of the Florida Legal Services Migrant Farmworker Justice Project, talks with clients in Miami's Little Haiti.

Regional Grants

The Foundation helps grantees address significant unmet client needs on a regional level through grants that support collaborative efforts involving participation by at least two Foundation general support grantees serving the same region. These special regional projects include employment benefits, access to health care, pro bono support, housing and immigration. In 2010-11, these regional grants totaled \$521,729.

Small Program Special Needs Grants

The purpose of this competitive grant program is to recognize and support small legal assistance programs with a long history of providing legal representation to special needs clients. The recipients are programs not otherwise supported by a Foundation grant. In 2010-11, the Colombian American Service Association and the HIV, Education and Law Project (HELP) Inc. received a total of \$142,000.

Attorney General Mortgage Foreclosure Defense Grant Program

In 2009-10, The Florida Bar Foundation initiated a mortgage foreclosure defense grant program using funds provided by then-Florida Attorney General Bill McCollum from settlement of a class action lawsuit against Countrywide Financial Corporation.

More than \$4 million was made available over two years, with \$2.1 million awarded to 19 grantees in 2010-11. The grants funded lawyer and paralegal positions devoted to providing free assistance to homeowners facing foreclosure on their homestead property who cannot afford an attorney. Florida has had one of the highest foreclosure rates in the nation.

The funds were distributed through the Foundation in the form of annual grants awarded to legal aid organizations. The grants varied in size depending on the number of foreclosures experienced in a particular area.

Florida Access to Civil Legal Assistance Act Grants

The Florida Access to Civil Legal Assistance Act (FACLA) was passed by the Florida Legislature and signed into law by the Governor in 2002. Sixty-four legislators cosponsored the act, which was passed unanimously by each subcommittee that reviewed the bill. Before the full Legislature, there was only one dissenting vote.

The free civil legal assistance FACLA has provided to low-income Floridians has furthered the goals of the act to stabilize lives, provide independence and self-sufficiency, and secure protection from domestic violence and abuse.

In the 2010 and 2011 legislative sessions, \$1 million was appropriated each year by the Florida Legislature to the unique public-private partnership formed under the act and administered by The Florida Bar Foundation. In 2011, the funding was later vetoed by Fla. Gov. Rick Scott.

Fostering Public Service Careers

The Florida Bar Foundation offers a number of programs through its Legal Assistance for the Poor Grant Program to encourage law school graduates to choose and remain in public interest careers. This includes providing matching funds for Equal Justice Works Fellows who spend two years working on public service projects, as well as providing loan repayment assistance and salary supplementation to Florida's legal aid attorneys employed at Foundation-funded legal aid programs.

Equal Justice Works Fellowship Program

Since 1999, the Foundation and its Florida funding partners have provided matching funds for 65 Florida Equal Justice Works Fellows. Fellows have designed and led legal assistance projects in affordable housing, welfare-to-work, domestic violence, special education for disabled children, homelessness, immigration, prisoner rights, environmental justice and family preservation. These two-year public interest fellowships are sponsored by the Washington, D.C.-based Equal Justice Works. The Fellows are hosted by Foundation-funded legal assistance organizations. In addition to addressing the civil legal needs of the poor in Florida, the Equal Justice Works Fellowship Program enriches Florida's legal assistance community through the enthusiasm of individual Fellows, who renew and enliven a host program's legal advocacy. In 2010-11, the Foundation approved matching funds for three Fellows in the Class of 2011-13 and was joined by its funding partners, the law firm of Greenberg Traurig and The Florida Bar.

Equal Justice Works Fellowships Class of 2011-13

Host Legal Aid Program	Fellow	Project
Florida Legal Services Inc., Miami	Betsy Havens	Help disadvantaged children in Miami access vital health-care services by eliminating systemic barriers through direct client representation, community engagement, policy advocacy and impact litigation.
Americans for Immigrant Justice, Miami	Franco Torres	Provide legal representation to immigrants detained at Florida detention facilities and for detainees whose rights have been violated.
Florida Legal Services, Migrant Farmworker Justice Project, Lake Worth	Vanessa Coe	Represent H-2B guestworkers in employment disputes in the hospitality, landscaping, carnival and horse-racing industries.

Law School Loan Repayment Assistance Grant Program

The majority of law students today graduate with educational debt of more than \$100,000. In 2007 the Foundation released the results of an in-depth study titled, "The Quest for the Best: Attorney Recruitment and Retention Challenges for Florida Civil Legal Aid," which found that one of the top three reasons attorneys were leaving public service careers was "financial pressure due to student loans." The study noted that salary increases alone would not be adequate to alleviate the burden of debt payments on legal aid attorneys. In response, the Foundation strengthened its Law School Loan Repayment Assistance Program, which now pays legal aid attorneys up to 80 percent of their annual payments on need-based law school debt for up to 10 years. Annual payments are capped at \$7,500 and are in the form of one-year loans forgiven annually for attorneys who remain employed at a Foundation legal assistance grantee for the full 12-month period. In 2010-2011, the Foundation committed \$1,103,905.00 to the program for benefits to 214 legal aid attorneys.

Staff Attorney Salary Supplementation Grant Program

The 2007 “Quest for the Best” study found that the median starting salary for a licensed attorney in a Florida legal aid program was \$38,500 and that staff attorneys do not reach a salary of \$50,000 until nine years after law school graduation. Common measures of a middle class lifestyle, such as home ownership, proved beyond the reach of many legal aid attorneys in spite of their highly specialized skills. The study also found that “financial pressure due to low salary” was the number one reason legal aid attorneys left their jobs. In accordance with the recommendations of the study, The Florida Bar Foundation developed a plan to help increase staff attorneys’ starting salaries beginning Jan. 1, 2008 to a minimum of \$43,500 with an increase to a minimum of \$46,000 in 2010. It also established goals that attorneys with three years, six years and 10 years of experience would be earning a minimum of \$50,000, \$60,000 and \$70,000 respectively by 2010. To enable legal aid programs to implement these salary improvements, along with other professional development enhancements recommended by the study, the Foundation initiated a Staff Attorney Salary Supplementation Grant Program in 2008 for its general support grantees. In 2011, the Foundation awarded salary supplementation grants totaling \$4,820,860 to 29 legal aid programs.

Law Student Assistance Grant Program

Legal Aid Summer Fellowship Grant Program

The Florida Bar Foundation administers an 11-week summer fellowship program for first- and second-year law students placed at Foundation-funded legal assistance programs. These fellowships provide additional client service while encouraging law students to enter public service careers and undertake pro bono representation. For summer 2011, the Foundation provided a total of \$158,400 in funding to continue the Legal Aid Summer Fellowship program, which included a donation from the law firm of Fowler White Boggs to sponsor law student Jhenerr Hines as a fellow at Bay Area Legal Services. Also included was a donation from the Florida Project Directors’ Association (PDA) to sponsor a Terry Russell Summer Fellow to honor Russell for his significant contributions to the delivery of legal services for the poor in Florida. This summer, the PDA sponsored law student Haley Van Erem as the 2011 Terry Russell Summer Fellow at Legal Services of North Florida. The 2011 fellowship program supported a total of 21 law students who served 11-week summer fellowships at 21 Florida legal service providers. Sponsorship for a first-year law student is \$5,500 and for a second-year law student is \$7,000.

Public Service Fellows Grant Program

Through the Public Service Fellows Program, law students complete internships at legal aid offices, guardian ad litem programs and public defender offices, as well as human rights and other public service agencies. The program seeks to promote the concept of pro bono legal services by members of the legal profession, to provide law students with direct involvement in public service activities and to promote the concept of public service legal work on law school campuses. The grants are awarded to law schools, which distribute the funds to students. For the 2010-11 academic year, 111 law students participated in the Public Service Fellows Program and contributed an estimated 27,381 hours of direct public service. This work was supported by a \$332,415 grant made during the 2009-10 fiscal year. Funding allocated for the program in the 2010-11 fiscal year was \$124,570.

Law School Civil Clinic Grant Program

The Florida Bar Foundation helps support law school civil clinics in an effort to:

- involve law students in the provision of civil legal assistance to the poor;
- provide an in-depth experience in representing the poor and working with individual clients and client groups in civil matters;
- encourage law students to pursue public interest careers representing the poor; and
- promote a commitment to pro bono representation of the poor

Cases handled through the clinics are predominantly in the areas of family law, children’s legal services, homeless advocacy, public benefits (food stamps, Medicaid), immigration, community outreach and education. To help support civil law clinics in 2011, the Foundation awarded grants in the amount of \$22,500 to each of the following law schools: Ave Maria, Barry University, Florida A&M University, Florida International University, Florida State University, Nova Southeastern University, St. Thomas University, Stetson University, the University of Florida and the University of Miami.

Improvements in the Administration of Justice Grant Program

Grantmaking Philosophy

A goal of The Florida Bar Foundation is to focus grants in areas where the funding can have a measurable impact. Toward that end, the Foundation concentrates grants for improvements in the administration of justice in five areas, with emphasis on how the courts can operate more effectively and expeditiously.

Areas of Funding

- Improvement in the operation and management of the court system;
- Improvement and reform of the criminal, civil and juvenile justice systems;
- Public education and understanding about the law, including law-related education;
- Promotion and support for public interest legal representation; and
- Promotion and support for voluntary bar association-sponsored community-service initiatives.

The Foundation occasionally considers projects in other subject areas related to improving the administration of justice in Florida.

Funding Criteria

Preference generally will be given to:

- Applicants seeking start-up funds or seed money over a one- or two-year period;
- Programs with demonstration value or replication potential; and
- Requests for matching funds.

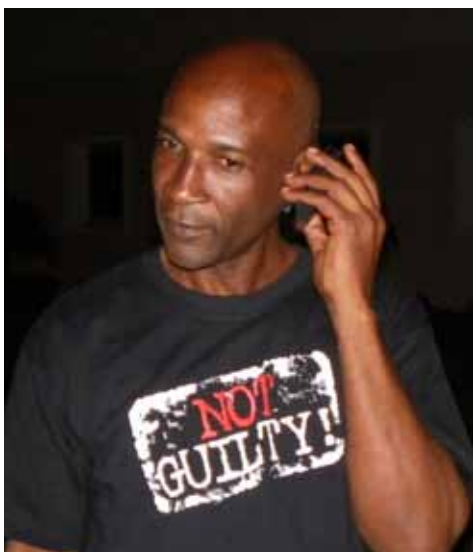
AOJ typically does not fund direct service programs (e.g., drug treatment or counseling), replicas of established programs, local community groups, or programs for which there is a governmental responsibility to provide funding and continuing program support.

GRANTEE	2010-11 AWARD
American Civil Liberties Union Foundation of Florida Rethinking Restoration of Civil Rights in Florida	\$50,000
Barry University School of Law Juvenile Life Without Parole Defense Resource Center	\$100,000
Barry University School of Law Juvenile Life Without Parole Defense Resource Center	\$91,167
The Children's Campaign Florida's Journey to Justice	\$28,500
The Florida Bar Young Lawyers Division Matching Funds for Affiliate Public Service Grants	\$27,000
Florida Law Related Education Association General Support	\$198,600
Florida Law Related Education Association Justice Teaching Institute	\$28,000

With funding from The Florida Bar Foundation through an Improvements in the Administration of Justice grant, Gerard Glynn and Ilona Vila of the Barry University School of Law are working to ensure quality representation for juveniles whose life sentences were deemed unconstitutional by the U.S. Supreme Court.



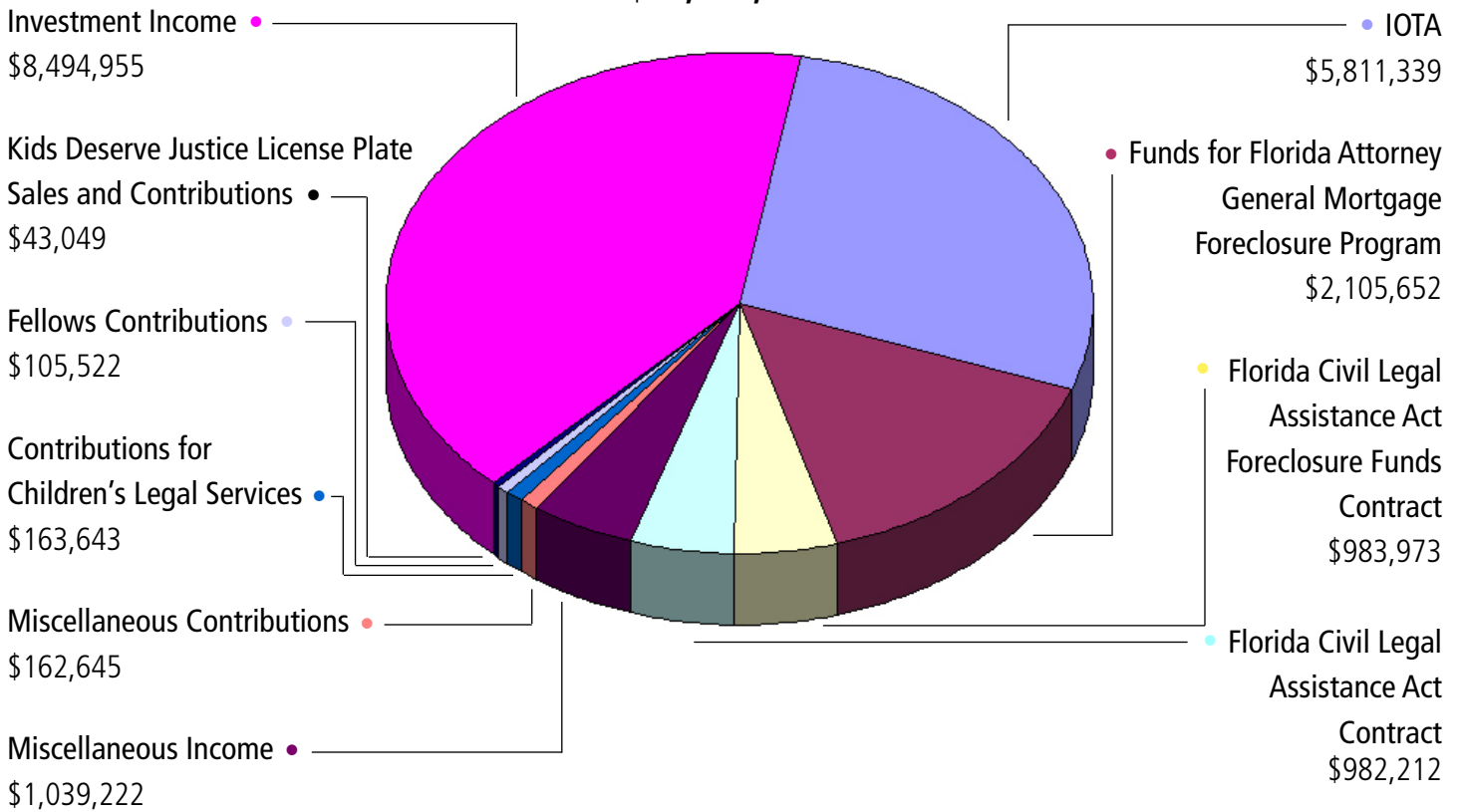
Florida State University Center for the Advancement of Human Rights Advancing the Findings and Recommendations of the ABA Florida Death Penalty Assessment Team Report - Continued Support	\$22,500
Florida State University Center for the Advancement of Human Rights Advancing the Findings and Recommendations of the ABA Florida Death Penalty Assessment Team Report - Continued Support	\$7,500
Florida State University Center for the Advancement of Human Rights Advancing the Findings and Recommendations of the ABA Florida Death Penalty Assessment Team Report - Continued Support	\$25,000
Florida State University Center for the Advancement of Human Rights Human Rights and Immigration Law Clinic	\$25,000
Innocence Project of Florida General Support: \$304,600; \$15,000 Exonerate Emergency Fund	\$319,600
Jacksonville Area Legal Aid CLE on effective ways to work with deaf, hard-of-hearing and deaf/blind clients	\$14,435
TOTAL	\$937,302



Upon his release from Hardee Correctional Institution on April 4, 2011, Derrick Williams made his first cell phone call to his brother. Williams served 18 years in prison for a rape he did not commit. The Innocence Project of Florida, a Florida Bar Foundation grantee, used DNA evidence to establish that Williams was not the perpetrator. Williams is one of 13 people proven innocent through post-conviction DNA testing in Florida.

Financial Information

2010-11 Revenues \$19,892,212



Be Sure to Thank Your Banker

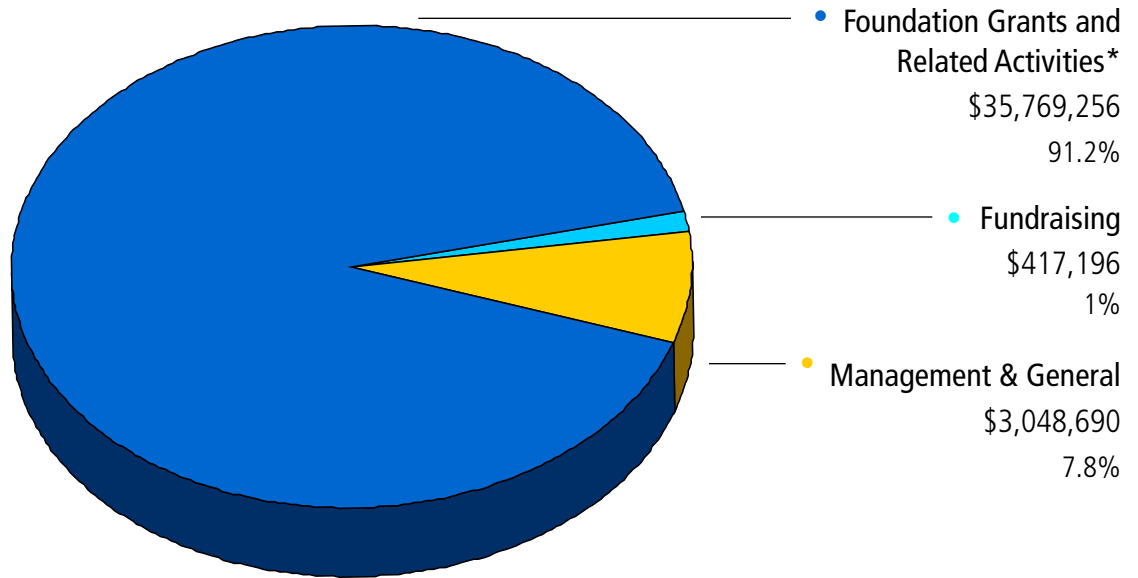
September 1981 marked implementation by the Florida Supreme Court of the country's first IOTA Program and the beginning of an important source of support for civil legal assistance to the poor, projects to improve Florida's justice system and programs to promote public service by law students. While we often mark that milestone and thank those responsible, we don't publicly recognize often enough Florida's banking community. IOTA works because of the support and cooperation of Florida banks – from the superb bank staff who make sure monthly remittance information and interest gets to the Foundation, to the teams who worked so closely with the Foundation to implement the interest rate comparability rule, to the leaders of the Florida Bankers Association who step up to the plate and help IOTA achieve its full potential. The Foundation, its grantees and those they serve are very grateful for the successful partnership between the legal and banking communities that is Florida's IOTA Program.

The Foundation Thanks You

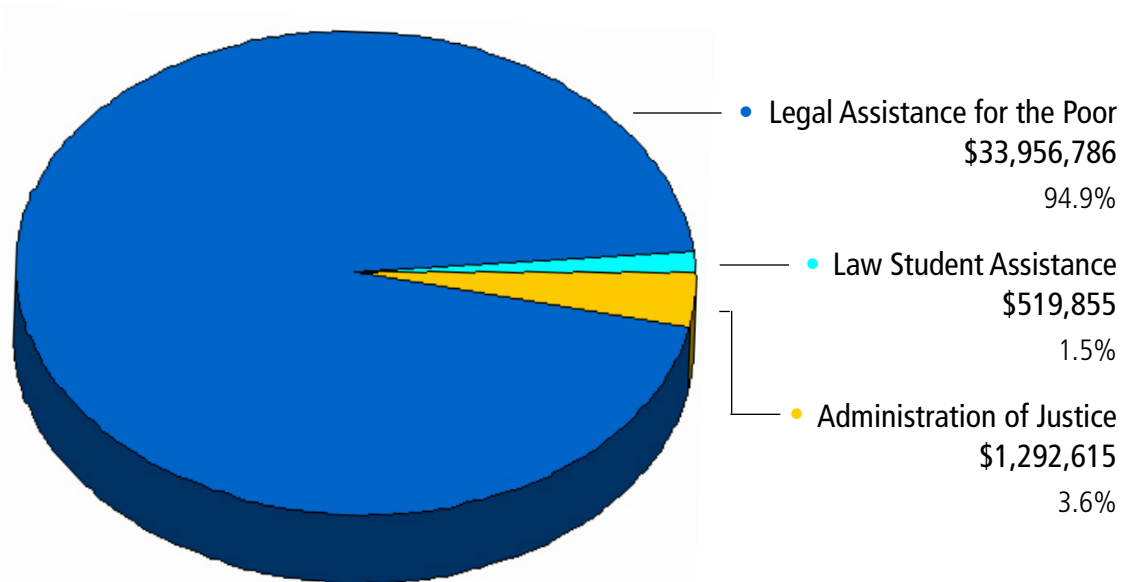
Several attorneys, law firms and other individuals and organizations contributed to our success in 2010-11 through pro bono services and other in-kind support of the Foundation itself. We would like to thank:

Bruce B. Blackwell King, Blackwell, Downs & Zehnder	Orlando
Hilda Perez Photographer	Orlando
Richard Sills Holland & Knight LLP	Washington, D.C.
Charles L. Stutts Holland and Knight LLP	Tampa
Donald Carlton Works, III Jackson Lewis LLP	Orlando

2010-11 Expenses \$39,235,142



2010-11 Breakout of Grants & Related Activities* \$35,769,256



Fundraising, management and general expenses represent 8.8% of the Foundation's total expenses in 2010-11.

Audited financial statements and the IRS Forms 990 for both the Foundation and The Florida Bar Foundation Endowment Trust are available on the Foundation's website at www.floridabarfoundation.org/finance.

* Foundation grants are based upon the net revenues of the fiscal year preceding the year being reported. These amounts may differ from the grants listed elsewhere in this report due to conditional and multi-year grants.

Investing in Access to Justice

I would like to take this opportunity to thank Tim Bachmeyer, the Foundation's former director of development, for bringing his extensive knowledge and experience to the Foundation and helping us develop new giving programs that will play an important role in our fundraising efforts for many years to come.

Over the past four years, Tim laid the groundwork for a much stronger, more robust fundraising effort than the Foundation has ever had in place. This work has been important given that, as we are seeing now, IOTA revenue can sometimes fall short of our expectations.

As donors and supporters, you have been, and will always be, critical to the fulfillment of the Foundation's mission to provide greater access to justice.

Foundation grants support leadership and funding for legal aid in Florida, improvements in the state's justice system, and programs designed to instill a spirit of public service in law students. As you know,

legal aid or pro bono attorneys are often the only legal resource for low-income Florida residents facing issues such as domestic violence and unlawful evictions, scams such as mortgage fraud, or denial of the public benefits to which the law entitles them.

Even in the best of times, the need still far outstrips the funds available through IOTA. Your support enables us to go further toward addressing the legal needs of the state's most vulnerable populations.

Your charitable gifts can support current programs or can be added to The Florida Bar Foundation Endowment Trust as a permanent source of support for Foundation programs.

Florida lawyers – and the broader public – consistently demonstrate their sense of responsibility to care for those in need and their belief in the value of fairness in our justice system. We ask that you continue to support the work of the Foundation by making your investment



in access to justice one of the priorities in your charitable giving.

To learn more about charitable giving opportunities at the Foundation, please contact me.

A handwritten signature in black ink that reads "Jane Curran".

Jane Curran, Executive Director
jcurran@flabarfndn.org
(800) 541-2195 (Toll-free in Florida)
(407) 843-0045

Our Network of Philanthropic Support

Through our half-century of existence, thousands of individuals and organizations have supported The Florida Bar Foundation with their charitable gifts. For many of them, their support for the Foundation has blossomed from their original Fellows gift into an ongoing commitment as part of a personal philanthropic tradition.

In gratitude for their dedication, and for their commitment to the Foundation's sustained success over time, we acknowledge our generous donors for both their lifetime (cumulative) giving and for their gifts in the most recent fiscal year.

Our Lifetime Giving Societies pay tribute to the members at each giving

level, recognizing the generosity they have shown since they made their first Foundation gift. Our Annual Giving Circles represent gift totals in the fiscal year ending June 30, 2011. The Fellows list documents the name of every person who, with his or her pledge of \$1,000, has committed to become a life member of the Foundation. Finally, our Legacy for Justice members have chosen to create a personal legacy on behalf of the Foundation with a significant commitment of resources to help sustain the Foundation's future.

The Foundation is also grateful for the many gifts made through the Lawyers'

Challenge for Children and End-of-Year campaigns, as well as those made in tribute or in memory of friends and loved ones. For their philanthropic support, which has become so important to the Foundation's mission, we salute our donors. They are recognized individually on our website under:

- Legacy for Justice
- Lifetime Giving Societies
- Annual Giving Circles
- Lawyers' Challenge for Children
- Tribute & Memorial Gifts
- Fellows

For a complete listing of donors to
The Florida Bar Foundation, go to:

www.floridabarfoundation.org/donors

The Legacy for Justice

For a special group of dedicated supporters, the mission of The Florida Bar Foundation is of such great personal importance that they have chosen to make a significant commitment of resources to help ensure that the Foundation's work can be sustained well into the future. The Legacy for Justice recognizes those who have either included the Foundation in their estate planning, made a pledge of \$10,000 or more, directed a significant cy pres award to the Foundation, or facilitated a major gift. We offer the members of this prestigious group our sincerest gratitude for their deep and abiding commitment to the Foundation.

- | | |
|--|--|
| Anonymous | Michael J. Howell |
| Anonymous Fund of the | Holland & Knight LLP |
| Community Foundation of | T. Glenn Jackson, Jr.* ** |
| Central Florida | Laird A. Lile** |
| Anonymous | Tom Loffredo |
| Tod Aronovitz** | Anonymous |
| James L. Bell** | Miles A. McGrane, III** |
| Bruce B. Blackwell** | Mellon United National Bank |
| A. Hamilton Cooke** | John and Pam Noland** |
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| Robert W. Fisher** | Roderick N. Petrey** |
| The Florida Bar Young Lawyers Division | Polaszek, Berman, Hansen |
| Florida Lawyers Legal Insurance Corp. | Ruden McClosky |
| Florida Lawyers Mutual Insurance Company | John Woolslair Sheppard** |
| Fowler White Boggs P.A. | Stroock Stroock & Lavin LLP |
| GrayRobinson, P.A. | Russell Troutman** |
| Anonymous | Marvin A. Urquhart, Jr. |
| Stuart Grossman** | Honorable William A. Van Nortwick, Jr.** |
| Maria E. Henderson** | Robert Craig Waters** |
| William O. E. Henry* ** | Honorable John D. Wessel* ** |
| J. Wayne Hogan** | |
- ** Fellow
* Deceased

Legislature and Cabinet offered support for legal aid, foreclosure assistance

We are extremely grateful that Sen. Mike Fasano and Rep. Rich Glorioso helped ensure that \$1 million in funding for the Florida Access to Civil Legal Assistance Act was brought to the attention of the budget committees and appropriated in the 2011-12 budget approved by the Legislature. Unfortunately, this appropriation was later vetoed by Fla. Gov. Rick Scott along with hundreds of millions of dollars of other projects.

In addition, the Foundation was once again selected to administer the Attorney General's Mortgage Foreclosure Defense Fund, which originally directed a portion of the settlement of former Attorney General Bill McCollum's lawsuit against Countrywide Financial Corporation to foreclosure legal assistance grants. The fund provided more than \$4 million spread over two years and has since been

supplemented by an additional \$1 million from a separate legal settlement reached by current Attorney General Pam Bondi.

This support from the Legislature and from the Attorney General's office has helped The Florida Bar Foundation ensure that its grantees were better prepared to address the heightened needs for legal assistance brought on by the recession, which has been accompanied by an increase not only in foreclosures, but also in domestic violence, public benefits claims and other problems associated with families in economic distress.

We are so fortunate to have had such wonderful champions in the Florida Legislature and in the Cabinet. Like our supporters all over Florida, they understand that access to justice is critical in the effort to stabilize lives and communities, and to make Florida better for all its residents.



Sen. Mike Fasano



Rep. Rich Glorioso

Governance

The Florida Bar Foundation is a charitable organization established in 1956 by The Florida Bar Board of Governors under the authority of the Florida Supreme Court. Its mission is to provide greater access to justice. Membership is open to all individuals interested in supporting the mission of the Foundation. Members are eligible to hold office and serve as directors of the Foundation. Participants in Florida's Interest on Trust Accounts (IOTA) Program, administered by the Foundation, are automatically entitled to membership. Membership also is available through annual Foundation dues or through the Foundation's Fellows Program. Both annual dues and Fellows payments are charitable contributions to the Foundation. The Foundation is governed by a 33-member board of directors, which meets quarterly. The board conducts its work through standing and ad hoc committees. The board comprises the officers of the Foundation, six directors by designation (two judicial officers appointed by the Chief Justice of the Florida Supreme Court, the president, president-elect, and immediate past president of The Florida Bar, and the president of Florida Legal Services, which provides coordination, training and other support services to legal aid programs across the state), at least two but not more than four public members and 18 at-large directors. At-large directors serve a maximum of two, three-year terms, with one-third selected by the Board of Governors of The Florida Bar, one-third by the board of directors of the Foundation, and one-third by the Florida Supreme Court. Committees are appointed annually by the board of directors at the request of the president, and include Foundation directors, members of the bar generally, and the lay public. An executive committee appointed annually by the board meets between meetings of the board.



Leadership and Funding for Justice in Florida

250 S. Orange Ave., Suite 600P
P.O. Box 1553
Orlando, FL 32802-1553

CONTACT THE FOUNDATION

(407) 843-0045
(800) 541-2195 (Toll free in Florida)
Fax: (407) 839-0287
E-mail: fbf@flabarfdn.org
www.floridabarfoundation.org

EXECUTIVE

Jane Elizabeth Curran, Executive Director & Director, Improvements in the Administration of Justice Grant Program
jcurran@flabarfdn.org

COMMUNICATIONS

Nancy Kinnally, Director of Communications
nkinnally@flabarfdn.org

DEVELOPMENT

Alicia Hodge, Annual Giving Manager
ahodge@flabarfdn.org

FINANCE & IOTA OPERATIONS

Lou Ann Powell, Director of Finance & IOTA Operations
LAPowell@flabarfdn.org

Lushawn Phillips, IOTA Operations Manager
lphillips@flabarfdn.org

GRANTS

Paul Doyle, Director, Legal Assistance for the Poor & Law Student Assistance Grant Programs
pdoyle@flabarfdn.org

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Michele Kane Cummings, President-Elect
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EXECUTIVE DIRECTOR

Jane Elizabeth Curran

Every day, in every city in Florida,

we help Legal Aid help those least able to afford a lawyer.

We are The Florida Bar Foundation,

and we believe the justice system works best when it works for everyone.



Leadership and Funding for Justice in Florida